



Wembley  
Multi-Academy  
Trust

ACHIEVEMENT FOR ALL



WEMBLEY HIGH  
TECHNOLOGY COLLEGE

## UNIFORM POLICY

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## WEMBLEY HIGH TECHNOLOGY MISSION STATEMENT

Our mission is to deliver 'Achievement for All', one child at a time. We do this by creating a dynamic and inclusive learning environment where every student is empowered to achieve the grades that unlock the doors of opportunity. Driven by our core values of hard work, ambition, resilience, empowerment, diversity, and helping others, we believe that academic excellence is the golden ticket to success. We are committed to equipping our students with the skills, knowledge, and love of learning that they need to excel, ensuring they have the confidence and capability to shape a better world. Through perseverance and collaboration, our students will not only achieve their personal goals but also become compassionate leaders who inspire positive change.

## Aims

This policy outlines Wembley High Technology College's expectations regarding student appearance. It aims to:

- Promote a strong sense of belonging, identity, and discipline among all students.
- Ensure that the uniform is affordable, practical, and inclusive.
- Establish clear, non-negotiable expectations for dress and appearance.
- Comply with the Department for Education's statutory guidance on the cost of school uniform.
- Support the College's culture of high achievement through consistent, professional presentation.

**We expect all students to wear the correct uniform at all times, with pride. The College enforces this policy strictly and reserves the right to send students home to change if they are in breach of the uniform code.**

## Legal Duties under the Equality Act 2010

In line with statutory guidance, we are committed to ensuring that our uniform:

- Is affordable and represents value for money.
- Minimises branded or specialist items.
- Is accessible via a mix of retail outlets and second-hand options.
- Remains consistent over time to avoid unnecessary cost to families.

We:

- Limit branded items to those deemed essential.
- Avoid separate uniform requirements for year groups, unless necessary (e.g. coloured ties/bags).
- Maintain a stock of second-hand uniform on site.
- Engage with families when proposing significant uniform changes.

## Expectations for School Uniform

### Years 7–11: Compulsory Uniform

#### **Branded Items (available only through approved suppliers):**

- School blazer with the WHTC logo
- Navy V-neck pullover with logo
- School tie (year-group specific colour) – clip-on only
- Colour-coded school bag (KS3 Navy Blue, KS4 Black)

#### **Non-Branded Items (widely available from mainstream retailers):**

- White formal, collared shirt (must be tucked in)
- Black full-length formal trousers (must reach the ankle, hang freely and not be tight-fitting or in a specific fashion style such as flares)
- Black knee-length skirt (straight cut, no slits or lycra)
- Plain black belt (leather or leather-effect, small discreet buckle, no branding)
- Plain black formal shoes (low-heeled, no trainers, boots, plimsolls, logos or Velcro)
- Black socks or black tights

#### **Prohibited Footwear:**

- Trainers of any kind
- Plimsolls or canvas shoes
- Boots or shoes with visible branding
- Patent leather or glossy finishes

### **PE Kit (Years 7–11):**

- Navy blue tracksuit
- Plain white polo PE shirt
- Navy shorts or black games skirt
- Navy football socks
- Indoor and outdoor trainers
- Football boots (optional)
- Standard blue PE kit bag

### **Winter Items:**

- Plain black or navy-blue **formal** coat (no logos, no casual jackets or leisurewear)
- Plain navy/black woollen scarf and gloves (no branding or decoration)
- Plain navy winter hat (optional – no logos, branding, or sportswear hats)

**All items must be clearly labelled with the pupil's full name. Any items that do not comply with the school uniform can be confiscated.**

## **Religious Garments**

Students choosing to wear headscarves must follow these rules:

- Colours: Black, navy, or white only
- Style: Conventional and understated
- Length: Must not obscure the school tie or overall uniform
- Accessories: Pins or clips must be small, dark in colour, and plain (no embellishments or sequins)

## **Appearance and Accessories**

The following rules apply at all times and are non-negotiable. Breaches will result in confiscation, sanctions, and/or being sent home to change:

### **Not Permitted**

- Make-up or nail varnish
- Henna
- Jewellery (except a wristwatch and one small stud earring per ear)
- Religious jewellery or accessories outside of uniform allowances
- Facial piercings, except a small, discreet nose stud
- False eyelashes, acrylic nails or coloured contact lenses
- Leisurewear, body warmers, denim, or camouflage clothing
- Hoodies, hats (non-uniform), caps, snoods, balaclavas or bandanas
- Jeans, casual trousers, leggings, T-shirts or shorts (except as PE kit)
- Hair dyes, unnatural colours, flamboyant styles or shaved designs
- Bows, flowers or large hair accessories
- Any extreme hairstyle, including sharp contrasts or skin fades below grade 1

**All non-uniform items will be confiscated and must be collected by a parent/carer. Persistent breaches will result in further sanctions as per our Behaviour Policy.**

## **Expectations of Our School Community**

### **Pupils**

Students are expected to wear full and correct uniform:

- On site at all times
- When travelling to and from school
- At all school-organised events or trips, where uniform is required

**This includes wearing the school blazer, tie, and other uniform items at all times unless otherwise directed by a member of staff.**

In the event a student arrives at school without a tie:

- A **loan tie may be issued** by the Learning Resource Centre (LRC), subject to availability.
- To borrow a tie, students must **leave a personal item** — either a **mobile phone, wallet/purse, or set of keys** — as a deposit.
- The item will be returned to the student upon the return of the loan tie at the end of the day.

**Important:**

- If a student does **not have an item to leave as a deposit**, they will be placed in **internal isolation** for the day.
- Repeat occurrences may result in further sanctions in accordance with the College's Behaviour Policy.

**Uniform breaches, including failure to wear a tie, will not be tolerated.** All students are expected to take responsibility for their appearance and arrive at school fully and correctly dressed each day.

If a pupil wishes to request an adjustment to the uniform based on protected characteristics or special needs, they must contact [reception@whtc.co.uk](mailto:reception@whtc.co.uk).

**Parents and Carers**

Parents and carers are expected to:

- Ensure their child arrives each day in full, clean, and well-maintained uniform
- Label all uniform items with their child's name
- Replace lost or damaged items promptly
- Engage with the College regarding any uniform-related concerns

Any enquiries relating to uniform adjustments, affordability, or protected characteristics should be directed to [reception@whtc.co.uk](mailto:reception@whtc.co.uk).

## **Sixth Form: Professional Dress Code**

Sixth form students are expected to uphold the same high standards in a business-like dress code:

**Required:**

- Smart collared shirt or blouse
- Smart trousers or knee-length skirt
- Smart coat or jacket (removed indoors)
- Smart shoes (no trainers, casual footwear or sports shoes)
- Smart, plain backpack or shoulder bag (no branding or bright patterns)
- Student ID badge (worn at all times)

**Not Permitted:**

- Jeans, leggings, shorts, hoodies or casual outerwear
- Tracksuits, t-shirts or camouflage print
- Trainers or casual shoes
- Excessive jewellery or make-up
- Mobile phones or accessories visible on site

**Non-compliance will result in students being sent home to change.**

## **Staff**

Staff are responsible for enforcing the uniform policy and will:

- Conduct regular checks throughout the day
- Follow up with students and parents where breaches occur
- Apply sanctions consistently in line with the Behaviour Policy
- Be considerate of genuine financial hardship and refer cases appropriately

## Governors

The Governing Body will:

- Review and approve the policy every two years
- Ensure fair and consistent implementation
- Ensure procurement processes prioritise value for money and accessibility
- Re-tender uniform supply contracts at least every five years

## Monitoring Arrangements

This policy is reviewed every 2 years by **the Headteacher** and approved by the Local Governing Board. Earlier reviews may take place following legislative changes, significant feedback, or uniform amendments.